

AFC Wimbledon Prevent Risk Assessment – April 2024

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Likelihood		Severity		
Almost Certain	5	Catastrophic	5	1 – 8 Low
Very Likely	4	Major	4	8 – 16 Medium
Likely	3	Moderate	3	16 – 25 High
Unlikely	2	Minor	2	
Improbable	1	None or Trivial	1	

Ref No.	Risk/Vulnerability	Control Measures/Actions	Likelihood x Severity = Risk			Risk Rating : H, M, L	What further action, if any, is necessary, if so, what action is to be taken by whom and by when?	Owner
			L	S	R			
01	IT systems: <ul style="list-style-type: none"> Individuals/Young people being able to access extremist websites whilst using Group equipment. Cyber-attacks from unfriendly states or 	<ul style="list-style-type: none"> E-Safety and IT Acceptable Use Policy for staff and young people which incorporates guidance on the safe use of AFC Wimbledon platforms, e-learning platforms, social media, and email E-safe monitoring systems in place on all accessible computers and across wi-fi 	4	4	16	High	Continue vigilance; periodic reviews of reporting impact; heightened risk due to aggressive phishing attacks.	HR Lead Head of IT DSO

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	individuals	<p>network.</p> <ul style="list-style-type: none"> • Filtering & Firewall measures in place. • Daily keyword web search reports to Head of IT 						
02	<p>Safeguarding:</p> <ul style="list-style-type: none"> • Failure to have appropriate systems in place. • Practice that does not respond to risks. • Staff lack of knowledge • Visitor speakers not properly vetted 	<ul style="list-style-type: none"> • AFC Wimbledon Safeguarding Policy • AFC Wimbledon Prevent Policy and Prevent Risk Assessment • Safer recruitment procedures • Central record checks and annual update • Mandatory Safeguarding training • Bi-annual Prevent training. • An annual update of safeguarding policies. • Understanding level of risks – internationally, nationally and in the community. • Designated Safeguarding Officer in place • Compliance reports for DBS and training • Vetting of any external guests i.e., speakers • Periodic audits 	2	4	8	Low	<p>Annual review of mandatory training</p> <p>Annual review of single safeguarding policy</p> <p>Annual update on KCSIE</p>	<p>Managing Director</p> <p>Board Safeguarding Lead</p> <p>DSO</p>

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03	<p>Curriculum & Learning:</p> <ul style="list-style-type: none"> • Young people are exposed by Group staff or contracted providers relaying messages supportive of terrorism or which contradict 'British Values.' 	<ul style="list-style-type: none"> • Safer recruitment procedures • Staff training • AFC Wimbledon Policy detailing whistleblowing and sharing of concerns protocols. • Opportunities to promote British Values are identified within delivery of education units. 	2	3	6	Low	Impact assessment of policy and annual review of Single Safeguarding Policy and associated training	<p>Managing Director / HR Lead</p> <p>Board Safeguarding Lead</p> <p>Academy Manager DSO</p>
04	<p>Management of Space:</p> <ul style="list-style-type: none"> • Young people/Staff are exposed to speakers messaging which is supportive of terrorism or which contradicts the British Values of individual liberty and mutual respect and tolerance for those of different faiths and beliefs. 	<ul style="list-style-type: none"> • Stringent checking and monitoring of external speakers • Staff training conducted in respect to British Values / Prevent. • Safeguarding and Prevent Action Plan regularly reviewed at HR, Audit & Risk Committee • Trained DSO in place 	2	4	8	Low	Impact assessment of policy and annual review of Single Safeguarding Policy and associated training	<p>Managing Director</p> <p>Academy Manager</p> <p>Board Safeguarding Lead</p> <p>DSO</p>

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05	<p>Information Sharing:</p> <ul style="list-style-type: none"> • Is the club linked in with statutory partners and able to source information relating to concerns over extremism and radicalisation? 	<ul style="list-style-type: none"> • Safeguarding and Prevent Action Plan regularly reviewed at monthly HR, Audit and Risk Committee • DSO in place 	2	4	8	Low	Impact assessment of policy and annual review of Single Safeguarding Policy and associated training	PLC Board Managing Director DSO
06	<p>Radicals and extremists within Group staff and/or young people</p>	<ul style="list-style-type: none"> • All staff trained and appropriate direct reporting lines are in place on what action to take. • E-safe monitoring of computer usage and actions taken to follow up in accordance with guidelines. • Safeguarding and Prevent Action Plan and associated practice reviewed at monthly HR, Audit and Risk Committee • DSO in place 	3	4	12	Med	Impact assessment of policy and annual review of Single Safeguarding Policy and associated training	HR Lead DSO

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07	<p>Unauthorised persons:</p> <ul style="list-style-type: none"> • Persons on site with a view to influencing others or promoting propaganda. 	<ul style="list-style-type: none"> • Access Control systems and barriers • CCTV • Safeguarding Incidents and Prevent Action Plan reviewed at monthly HR, Audit and Risk Committee • DSO in place 	3	4	12	Med	Ongoing monitoring and action-response	AFCW Security Academy Manager DSO PLC Board
08	<p>Heightened risk from County Lines and youth organized violence</p>	<ul style="list-style-type: none"> • Monitoring and exchange of information via internal meetings / safeguarding • DSO in place 	3	4	16	Med	Ongoing monitoring and action-response; risk is present to young people due to outside influences.	Academy Manager DSO
09	<p>Heightened risk from online crime and online extremism</p>	<ul style="list-style-type: none"> • System penetration testing and firewalls • Web filters and alerts • Ongoing upgrade of web alerts • DSO in place 	3	4	12	Med	Ongoing monitoring and action-response; risk is present to young people	Head of IT HR Lead DSO